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December 12, 2025

To whom it may concern:

Company Name: Sumitomo Bakelite Co., Ltd.
Representative: Shinichi Kajiya
President and Representative Director
(Code: 4203 The Prime Market of Tokyo Stock Exchange)
Contact: Tsuyoshi Ueda
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Notice regarding Completion of Payment for Disposal of Treasury Stock as Granting of Shares through Employee Shareholding Association and Partial Forfeiture of Rights

Sumitomo Bakelite Co., Ltd. (the “**Company**”) hereby announces that the payment procedures of the disposal of treasure stock to the Employee Shareholding Association of Sumitomo Bakelite Co., Ltd. as the scheduled allottee, which was resolved at the meeting of the Board of Directors held on May 12, 2025, have been completed on December 12, 2025.

The Company also announces that there have been changes to the number of shares for disposal and the total disposal value initially planned due to partial forfeiture of rights.

For further details, please refer to the “Notice regarding Disposal of Treasury Stock as Granting of Shares through Employee Shareholding Association” dated May 12, 2025.

1. Overview of disposal (Changes are underlined.)

	After the change	Before the change
(1) Date of disposal	December 12, 2025	December 12, 2025
(2) Class and number of shares for disposal	<u>79,080</u> shares of the Company’s common stock	<u>99,870</u> shares of the Company’s common stock
(3) Disposal price	3,417 yen per share	3,417 yen per share
(4) Total disposal value	<u>270,216,360</u> yen	<u>341,255,790</u> yen

2. Reason for the change

The changes in the number of shares for disposal and the total disposal value result from the completion of the entry promotion to the employees of the Company and its subsidiaries in Japan and the finalization of the number of members in the shareholding association.

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