

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 18, 2025

To whom it may concern:

Company Name: Sumitomo Bakelite Co., Ltd.

Representative: Shinichi Kajiya

President and Representative Director

(Code: 4203 The Prime Market of Tokyo Stock Exchange)

Contact: Tsuyoshi Ueda

Manager of Corporate Communication Dept.,

Corporate General Affairs Div.

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation Plan

Sumitomo Bakelite Co., Ltd. hereby announces that the payment procedures for the disposal of its treasury shares as restricted stock compensation, which were resolved at the meeting of the Board of Directors held on June 24, 2025, were completed on July 18, 2025 as follows. Please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation” announced on June 24, 2025 for more details.

Outline of disposal of treasury shares

(1) Disposal date	July 18, 2025
(2) Class and numbers of disposed shares	22,363 shares of the Company’s common shares
(3) Disposal price	3,902 yen per share
(4) Total value of disposed shares	87,260,426 yen
(5) Allottees of disposed shares	Directors (excluding outside directors): number of people - 6 10,745 shares Executive Officers: number of people - 11 11,618 shares

END