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April 30, 2025

To whom it may concern:

Company Name: Sumitomo Bakelite Co., Ltd.
Representative: Kazuhiko Fujiwara
President and Representative Director
(Code: 4203 The Prime Market of Tokyo Stock Exchange)
Contact: Tsuyoshi Ueda
Manager of Corporate Communication Dept.,
Corporate General Affairs Div.

Notice Concerning Change in Representative Directors

Sumitomo Bakelite Co., Ltd. (the “**Company**”) hereby announces that the Company informally decided to change its representative directors at the meeting of the Board of Directors held on April 30, 2025, as follows.

1. Reason for Change

To further strengthen the management base and increase corporate value under the new management structure.

2. Details of Change

Name	New Position	Current Position
Kazuhiko Fujiwara	Chairman of the Board of Directors and Representative Director	President and Representative Director
Shinichi Kajiya	President and Representative Director	Director Senior Management Executive Officer

3. Profile of the New Representative Director

Name: Shinichi Kajiya
Date of birth: April 9, 1965 (60 years old)
Place of birth: Hyogo prefecture, Japan
Academic background: March 1989 Graduated from the School of Economics, Undergraduate School, Kwansai Gakuin University
Brief personal history: April 1989 Entered the Company
April 2017 General Manager of Information & Telecommunication Materials Div. of the Company
April 2019 Executive Officer of the Company
April 2022 Managing Executive Officer of the Company
April 2024 Senior Managing Executive Officer of the Company
June 2024 Director and Senior Managing Executive Officer of the Company (to the present)
Number of the Company shares held: 11,809 shares

4. Scheduled Date of Change

June 24, 2025

(Note) These changes will be formally decided after approval resolution at the 134th Ordinary General Meeting of Shareholder scheduled on June 24, 2025 and the meeting of the Board of Directors held after such General Meeting of Shareholder.

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