February 28, 2023 Sumitomo Bakelite Co., Ltd.

### **Changes in Executive**

Sumitomo Bakelite Co., Ltd. hereby announces that the Company decided to change its Executive Officers as follows at the meeting of the Board of Directors held on February 28, 2023.

### 1. Newly appointed executive officer (As of April 1, 2023)

Yasuhisa Ikeyama, Executive Officer

(Current: General Manager of Personnel Div.)

Hiromi Oki, Executive Officer

(Current: Dept. Manager of R&D Planning and Promotion Dept.,

Corporate Research & Development Div.)

Hiroshi Nomura, Executive Officer

(Current: General Manager of Asia Sales Div.,

High Performance Plastic Products Business Unit)

Akiko Okubo, Executive Officer

(Current: General Manager of S-BIO Business Div.)

Takeshi Mori, Executive Officer

(Current: Managing Director of

Sumitomo Bakelite Singapore Pte. Ltd.)

### 2. Retired executive officers (As of March 31, 2023)

Norihisa Fujimura, Executive Officer

(As of April 1: Vice Chairman of Sumitomo Bakelite (Nantong) Co., Ltd.)

### 3. Promoted executive officers (As of April 1, 2023)

Takashi Kobayashi, Senior Managing Executive Officer

(Current: Managing Executive Officer)

Keisuke Kurachi, Senior Managing Executive Officer

(Current: Managing Executive Officer)

Toshiya Hirai, Managing Executive Officer

(Current: Executive Officer)

### 4. Changes in position of executive officers (As of April 1, 2023)

As stated in Appendix hereof.

**END** 

## Appendix

# Changes in position of executive officers (as of April 1, 2023)

New Position	Current	Name
Representative Director,	Representative Director,	
Executive Vice President	Executive Vice President	
Overseeing: Corporate Research	General Manager of Corporate	
& Development Div., Advanced	Production Management &	
Materials Research Laboratory,	Engineering Div.	
Bio & Science Research	Overseeing: Corporate Research	
Laboratory and Circuitry with	& Development Div., Advanced	Masayuki Inagaki
Optical Interconnection Business	Materials Research Laboratory,	Masayuki iliagaki
Development Dept.	Bio & Science Research	
In charge of: Corporate Production	Laboratory and Circuitry with	
Management & Engineering Div.	Optical Interconnection Business	
and Corporate Engineering Center	Development Dept.	
	In charge of: Corporate	
	Engineering Center	
Director, Executive Vice President	Director, Executive Vice President	
Unit Manager of HPP Business	Overseeing: High Performance	
Unit	Plastic Products Business Unit,	
Overseeing: High Performance	Smart Community Marketing &	
Plastic Businesses in North	Developing Div.	
America, Asia, China and Europe		
area, High Performance Plastic		
Technology Development		
Laboratory (HPP Business Unit),		Sumitoshi Asakuma
Materials Solution Sales Div.		
(HPP Business Unit) and Shizuoka		
Plant		
In charge of: Global Business		
Planning Dept. (HPP Business		
Unit) and Heat Dissipative		
Materials Business Development		
Dept. (HPP Business Unit)		

New Position	Current	Name
Director, Senior Managing	Director, Senior Managing	
Executive Officer	Executive Officer	
Overseeing: Corporate General	Overseeing: Corporate General	
Affairs Div., Personnel Div.,	Affairs Div., Personnel Div.,	
Corporate Finance & Planning	Corporate Finance & Planning	
Div., Corporate Planning Dept.,	Div., Corporate Planning Dept.,	Takashi Nakamura
Sustainability Promotion Dept.	Osaka Office and Nagoya Office	
(Newly Established), Information	In charge of: Information Systems	
Systems & Data Processing Dept.,	& Data Processing Dept. and	
Osaka Office, Nagoya Office and	Global Procurement Div.	
Global Procurement Div.		
Director, Senior Managing	Director, Managing Executive	
Executive Officer	Officer	
Overseeing: Films & Sheets	General Manager of Medical	
Research Laboratory, Films &	Products Business Div.	Talvashi V ahayyashi
Sheets Div., Medical Products	Overseeing: Films & Sheets	Takashi Kobayashi
Business Div., S-BIO Business	Research Laboratory, Films &	
Div. and Amagasaki Plant	Sheets Div. and Amagasaki Plant	
	In charge of: S-BIO Business Div.	
Director, Senior Managing	Director, Managing Executive	
Executive Officer	Officer	
President of Kyushu Sumitomo	President of Kyushu Sumitomo	
Bakelite Co., Ltd.	Bakelite Co., Ltd.	
Overseeing: Information &	Overseeing: Information &	
Telecommunication Materials	Telecommunication Materials	Keisuke Kurachi
Research Laboratory, Information	Research Laboratory and	
& Telecommunication Materials	Information &	
Div. and Smart Community	Telecommunication Materials Div.	
Marketing & Developing Div.	In charge of: Information &	
In charge of: Information &	Telecommunication Materials	
Telecommunication Materials	Business Segment Quality	
Business Segment Quality	Managing Div. and Utsunomiya	
Managing Div. and Utsunomiya	Plant	
Plant		

New Position	Current	Name
Managing Executive Officer	Managing Executive Officer	
Deputy Unit Manager of HPP	Deputy Unit Manager of High	
Business Unit	Performance Plastic Products	
Dept. Manager of Aero Materials	Business Unit	
Dept. (HPP Business Unit)	Dept. Manager of Aero Materials	Goichiro Kuwaki
In charge of: High Performance	Dept. (High Performance Plastic	
Plastic Business in North America	Products Business Unit)	
area and Vaupell Aero Business	In charge of: Vaupell Aero	
	Business	
Managing Executive Officer	Managing Executive Officer	
Overseeing: Corporate General	In charge of: Corporate General	Yoshikazu Takezaki
Affairs Div., Personnel Div.,	Affairs Div., Personnel Div.,	rosnikazu rakezaki
Osaka Office and Nagoya Office	Osaka Office and Nagoya Office	
Managing Executive Officer	Managing Executive Officer	
In charge of: Industrial Functional	In charge of: Industrial Functional	
Materials Research Laboratory,	Materials Research Laboratory,	
Industrial Functional Materials	Industrial Functional Materials	Nobuyuki Sashida
Sales Div., Kanuma Plant and	Sales Div., Smart Community	Nobuyuki Sasiilda
Sheet Waterproof Business	Marketing & Developing Div.,	
	Kanuma Plant and Sheet	
	Waterproof Business	
Managing Executive Officer	Managing Executive Officer	
Deputy Unit Manager of High	Unit Manager of High	
Performance Plastic Products	Performance Plastic Products	
Business Unit	Business Unit	
In charge of: High Performance	Dept. Manager of Global	
Plastic Business in Asia and China	Management & Planning Dept.	
area	(High Performance Plastic	Makoto Suzuki
	Products Business Unit)	IVIAKOTO SUZUKI
	Overseeing: High Performance	
	Plastic Business in Europe and	
	China area, Shizuoka Plant	
	In charge of: High Performance	
	Plastic Business in Asia and North	
	America area, High Performance	

New Position	Current	Name
	Plastic Technology Development	
	Laboratory, Asia Sales Div.	
	(High Performance Plastic	
	Products Business Unit)	
Managing Executive Officer	Managing Executive Officer	
Overseeing: Information &	General Manger of Information &	
Telecommunication Materials	Telecommunication Materials Div.	
Research Laboratory	In charge of: Information &	Cl. i., i., l. i . V . ii
In charge of: Information &	Telecommunication Materials	Shinichi Kajiya
Telecommunication Materials Div.	Research Laboratory	
and Smart Community Marketing		
& Developing Div.		
Managing Executive Officer	Executive Officer	
Overseeing: Corporate Planning	Dept. Manager of Corporate	
Dept. and Sustainability	Planning Dept.	
Promotion Dept. (Newly	In charge of: Corporate Finance &	
Established)	Planning Div.	Toshiya Hirai
In charge of: Corporate Finance &		
Planning Div., Information		
Systems & Data Processing Dept.		
and Global Procurement Div.		
Executive Officer	Executive Officer	
Deputy Unit Manager of HPP	Deputy Unit Manager of High	
Business Unit	Performance Plastic Products	
Plant Manager of Shizuoka Plant	Business Unit	Toshihide Kanazawa
In charge of: High Performance	Plant Manager of Shizuoka Plant	
Plastic Technology Development		
Laboratory		
Executive Officer	General Manager of Personnel	
General Manager of Personnel	Div.	
Div.		V1: 11
In charge of: Corporate General		Yasuhisa Ikeyama
Affairs Div., Osaka Office and		
Nagoya Office		

New Position	Current	Name
Executive Officer	Dept. Manager of R&D Planning	
Dept. Manager of Corporate	and Promotion Dept. (Corporate	
Planning Dept.	Research & Development Div.)	Hiromi Oki
Dept. Manger of Sustainability		THOM OK
Promotion Dept. (Newly		
Established)		
Executive Officer	General Manager of Asia Sales	
General Manager of Materials	Div. (High Performance Plastic	Hiroshi Nomura
Solution Sales Div. (HPP Business	Products Business Unit)	THIOSHI NOHILITA
Unit)		
Executive Officer	General Manager of S-BIO	
General Manager of Medical	Business Div.	
Products Business Div.		Akiko Okubo
In charge of: S-BIO Business		
Div.		
Executive Officer	Managing Director of Sumitomo	
Managing Director of Sumitomo	Bakelite Singapore Pte. Ltd.	
Bakelite Pte. Ltd.		Takeshi Mori
In charge of: Information &		Takesiii ivioii
Telecommunication Materials		
Research Laboratory		

- \* High Performance Plastic Products Business Unit is planned to be renamed to HPP Business Unit as of April 1, 2023.
- \* Asia Sales Div. (High Performance Plastic Products Business Unit) is planned to be renamed to Materials Solution Sales Div. (HPP Business Unit) as of April 1, 2023.
- \* Global Management & Planning Dept. (High Performance Plastic Products Business Unit) is planned to be renamed to Global Business Planning Dept. (HPP Business Unit) as of April 1, 2023.