

## Inclusion in Indexes/External Recognition

Our Group has been selected for inclusion in the following investment indexes and has received evaluation and certification from third-party organizations (as of July 2025).

### Inclusion in Indexes

#### FTSE4Good

An index established by FTSE Russell, a worldwide provider of market indexes, and is composed of companies selected from major companies around the world for demonstrating outstanding ESG practices.



#### FTSE Blossom Japan Index

This index was established by FTSE Russell, and is composed of Japanese companies selected for demonstrating outstanding ESG practices. Selected from among the shares on the FTSE Japan Index, it is designed to contain a distribution of industries equal to that of the Japanese stock market.



#### FTSE Blossom Japan Sector Relative Index

This index selects companies with a focus on FTSE Russell's ESG ratings, and includes only companies that are valued for their climate governance and climate change initiatives, particularly among those with high greenhouse gas emissions.



#### MSCI ESG Ratings

MSCI is a global index provider that selects companies with high ESG ratings. MSCI indexes, which are used by investors and organizations when building and managing their portfolios, provide information organized by region, topic, and sector that is useful for making investment decisions.

#### MSCI Nihonkabu ESG Select Leaders Index

MSCI Nihonkabu ESG Select Leaders Index is composed of companies included in the parent index (MSCI Japan IMI Index) with an outstanding ESG rating, with a target coverage of 50% of each GICS® industry classification of the parent index.

**2025 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX**

#### MSCI Japan Empowering Women Index (WIN)

MSCI Japan Empowering Women Index (WIN) is composed of selected companies with outstanding gender diversity among the GICS® industry classification within the parent index.

**2025 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)**

THE INCLUSION OF [Sumitomo Bakelite Co., Ltd.] IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF [Sumitomo Bakelite Co., Ltd.] BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

S&P/JPX Carbon Efficient Index

A joint-brand index for the S&P Dow Jones Indices LLC and Tokyo Stock Exchange of the Japan Exchange Group (JPX). Selected from among TOPIX shares, it is weighted toward companies with outstanding carbon efficiency and environmental information disclosure.



SOMPO Sustainability Index

SOMPO Asset Management Co., Ltd. selects stocks with outstanding ESG performance for its proprietary SOMPO Sustainability Index for use in its SOMPO Sustainable Operation program.



JPX-Nikkei Index 400

The JPX-Nikkei Index 400 is composed of companies with high appeal for investors, which meet requirements of global investment standards, such as efficient use of capital and investor-focused management perspectives, and promotes the appeal of Japanese corporations domestically and abroad, while encouraging continued improvement of corporate value, thereby aiming to revitalize the Japanese stock market.



**Evaluation by Third-party Organizations**

CDP

CDP is an organization that encourages companies and others to disclose information concerning their climate change initiatives including greenhouse gas emissions. CDP evaluates climate change countermeasures, water security initiatives, measures to address climate change issues in corporate supply chains, and more. In FY2025, we received an A rating for climate change and a B rating for water security. In FY2024, we received an A rating for supplier engagement.



EcoVadis Sustainability Rating

**Gold medal**

EcoVadis is a performance rating agency focused on corporate ESG practices, working to help companies improve their environmental and social practices through their global supply chains. To date, EcoVadis has assessed corporate policies, measures, and performance of more than 150,000 companies located in 185 countries and regions worldwide and 250 business sectors regarding for areas: the environment, labor and human rights, ethics, and sustainable procurement. Gold medals are awarded to those companies recognized to be in the top 5% of companies in all business sectors assessed by EcoVadis.



Certified KENKO Investment for Health Outstanding Organization 2025 (Large Enterprise Category)

This program was established by the Ministry of Economy, Trade and Industry in FY2016 for the purpose of creating an environment in which enterprises practicing KENKO Investment for Health are recognized by society. Certification is conducted by the Nippon Kenko Kaigi based on set evaluation criteria.



Kurumin Plus Certification

“Kurumin” is a governmental scheme sponsored by the Minister of Health, Labor and Welfare where, based on the Act on Advancement of Measures to Support Raising Next-Generation Children, a company whose childcare support measures have satisfied certain criteria can be recognized by the Minister as a “Childcare Supporting Business.” “Kurumin Plus” is a new scheme established in 2022 that recognizes companies making efforts to help employees balance fertility treatment with work.



DX Certification

The DX Certification program is a system of the national government that certifies companies that comply with the fundamental requirements of the Digital Governance Code and are recognized as ready to promote digital transformation (DX) in accordance with the Act on Facilitation of Information Processing .

