

Detailed Data Related to Sustainability (Governance)

Corporate Governance

Please refer to the following Corporate Governance pages and Corporate Governance Report.

- [Corporate Governance](#)
- [Corporate Governance Report](#)

Risk Management and Information Security

	Coverage	Result			Target	
		FY2022	FY2023	FY2024	FY2030	
Number of Risk Management Committee meetings held (times)	Sumitomo Bakelite Co., Ltd.	4	3	3	—	
Information security training participation rate (%) ^{*1*2}	Group ^{*4}	Total	100% (4,482)	100% (4,994)	100% (4,965)	100%
		Domestic Group companies	100% (3,362)	100% (3,334)	100% (3,269)	—
		Overseas Group companies	100% (1,120)	100% (1,660)	100% (1,696)	—
Number of security incident response drills conducted	Sumitomo Bakelite Co., Ltd.	2	2	2	2	
Number of serious security incidents (numbers per year) ^{*3}	Group ^{*4}	1	0	0	0	

^{*1} We implemented information security e-learning for the Officers and employees of our Group companies (including Sumitomo Bakelite Co., Ltd.) who use company-issued PCs (those with company-issued email addresses). In such e-learning, we provided explanations and alerts regarding targeted attacks, ransomware, business email compromise (BEC), internal fraud, and information leakage caused by carelessness, etc., referring to cases of damage occurring within our Group as well as cases of damage outside our Group.

^{*2} Information security training participation rate results are calculated on a calendar year basis.

^{*3} We determine whether a security incident is serious or not based on standards established by our Company, taking into account monetary impact, reputation, impact on operations, etc.

^{*4} Sumitomo Bakelite Co., Ltd. and the companies of which Sumitomo Bakelite Co., Ltd. directly or indirectly holds more than 50% of the voting rights. Domestic Group companies include Sumitomo Bakelite Co., Ltd.

Compliance

	Coverage	Result			Target	
		FY2022	FY2023	FY2024	FY2030	
Number of Compliance Committee meetings held (times)	Sumitomo Bakelite Co., Ltd.	2	1	2	—	
Number of serious compliance violations ^{*1}	Group ^{*3}	0	0	0	0	
Compliance training participation rate (%) ^{*2}	Group ^{*3}	Total	74.5% (6,756)	100% (8,741)	100% (8,715)	100%
		Domestic Group companies	98.7% (3,694)	100% (3,617)	100% (3,625)	—
		Overseas Group companies	57.4% (3,062)	100% (5,124)	100% (5,090)	—

Number of whistle-blowing cases (numbers per year)	Group* ³	Total	12	17	9	—
		Compliance Reporting System (Group-wide internal whistleblowing system)	4	8	5	—
		Internal whistleblowing systems established independently by subsidiaries	8	9	4	—
Number of convictions related to bribery and corruption (cases/year)	Group* ³		—	0	0	0
Amount of fines, penalties, settlements, etc. for violations of laws and regulations related to bribery and corruption (yen)	Group* ³		—	0	0	0
Number of verified dismissals or disciplinary actions for Officers and employees related to bribery and corruption (cases/year)	Group* ³		—	0	0	0

*1 The number of compliance violations that had a serious impact on Group business.

*2 As part of activities during Compliance Enhancement Month, we implemented e-learning or workplace-based training for the Officers and employees (including contract, temporary, commissioned, dispatched, seconded, part-time, and short-term employees) of Group companies (including Sumitomo Bakelite Co., Ltd.), where they learned about the contents of Our Code of Conduct and Group Code of Ethics (which includes prohibition of corruption, cartels, discrimination, and harassment), an overview of the internal whistleblowing system, and the Compliance Slogans.

*3 Sumitomo Bakelite Co., Ltd. and the companies of which Sumitomo Bakelite Co., Ltd. directly or indirectly holds more than 50% of the voting rights Domestic Group companies include Sumitomo Bakelite Co., Ltd.

Coverage		As of March 31, 2024	As of March 31, 2025
Internal audit (operational audit) coverage (%) ^{*1}	Group* ²	Total	81% (57 sites/70 sites)
		Domestic Group companies	97% (32 sites/33 sites)
		Overseas Group companies	68% (25 sites/37 sites)
			85% (60 sites/71 sites)
			97% (34 sites/35 sites)
			72% (26 sites/36 sites)

*1 With regard to operational audits conducted by the Internal Audit Department (audit items include items related to anti-corruption, competition law compliance and information management), sites that have had at least half of their organization audited within the past 6 years are included in the coverage rate numerator.

*2 Sumitomo Bakelite Co., Ltd. and the companies of which Sumitomo Bakelite Co., Ltd. directly or indirectly holds more than 50% of the voting rights Domestic Group companies include Sumitomo Bakelite Co., Ltd.