

SUMITOMO BAKELITE Co., Ltd. SUSTAINABILITY REPORT 2025**Contents**

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Editorial Policy

The Group of Sumitomo Bakelite Co., Ltd. publishes its Integrated Report as a tool to provide information on its business strategies and ESG management in a single report. Within the report, details are comprehensively set forth regarding value creation, medium-term management goals, the business performance and strategies of each business segment, sustainability policies, initiatives, and other such data.

Meanwhile, the “Sustainability Report 2025 (English version)” is an archived version of our sustainability site as of December 2025 available as a PDF.

In editing the Integrated Report and Sustainability Report 2025, we discussed the creation policy and content of the 2025 version within the department in charge of creating the Integrated Report and the Editorial Policy was approved at the Sustainability Promotion Committee meeting held on March 2025. We created the report considering ease of reading for the diverse stakeholders.

Please note that the sustainability website may be updated after January 2026.

Guidelines referenced

- The Sustainability Report 2025 refers to the Global Sustainability Reporting Standards (GRI Standards) of the Global Sustainability Standard Board (GSSB).

Scope of third-party assurance

The information marked with  for fiscal 2024 contained in the “Sustainability Report 2025” is assured by the third party assurer KPMG AZSA Sustainability Co., Ltd.

Disclaimer

This report includes not only past or present facts, but also our forecasts, estimates, and plans for the future. These assumptions and judgments are based on currently available information and may be affected by various factors such as future changes in the business environment.

Period

In principle, the report covers FY2024 (April 2024 through to March 2025). Cases in which the coverage is different from this period are listed separately.

Published

February 2026 (Next report is planned to be published in February 2027)

Boundary

In principle, this report covers Sumitomo Bakelite Co., Ltd. and its consolidated subsidiaries. Data on the environment and occupational health and safety are aggregated mainly from manufacturing sites with the following scope.

[Japan]

Head office of Sumitomo Bakelite Co., Ltd. and its sales offices, etc.*, Amagasaki Plant, Kanuma Plant, Utsunomiya Plant, Shizuoka Plant, Kobe Facility Office, Akita Sumitomo Bakelite Co., Ltd.; S.B. Techno Plastics Co., Ltd., Hokkai Taiyo Plastic Co., Ltd., Yamaroku Kasei Industry Co., Ltd., Kyushu Sumitomo Bakelite Co., Ltd., S.B. Sheet Waterproof Systems Co., Ltd., Tsutsunaka Kosan Co., Ltd., S.B. Research Co., Ltd. (Osaka Center), Seibu Jushi Co., Ltd., Softec Co., Ltd.*, SB-Kawasumi Laboratories, Inc. , SB PAX Co., Ltd.

[Overseas]

Sumitomo Bakelite Singapore Pte. Ltd., SumiDurez Singapore Pte. Ltd., SNC Industrial Laminates Sdn. Bhd., P.T. Indopherin Jaya, P.T. SBP Indonesia, Kawasumi Laboratories (Thailand) Co., Ltd., Sumitomo Bakelite (Suzhou) Co., Ltd., Sumitomo Bakelite (Dongguan) Co., Ltd., Sumitomo Bakelite (Shanghai) Co., Ltd., Sumitomo Bakelite Macau Co., Ltd., Sumitomo Bakelite (Nantong) Co., Ltd., Sumitomo Bakelite (Taiwan) Co., Ltd., Vaupell China (Dongguan) Co., Ltd., Durez Corporation, Durez Canada Co., Ltd., Sumitomo Bakelite North America, Inc., Promerus, LLC, Sumitomo Bakelite Europe NV, Sumitomo Bakelite Europe (Barcelona), S.L.U., Sumitomo Bakelite Europe (Ghent) NV, Vaupell Industrial Plastics, Inc., Vaupell Molding & Tooling, Inc., Russell Plastics Technology Company, Inc., Vaupell Europe GmbH, Sumibe Korea Co., Ltd.

* The amount of energy consumption and CO₂ emissions are aggregated for the environmental data.

Note: In this report, the names of Sumitomo Bakelite Co., Ltd. and its Group companies may be stated in simplified forms by omitting “Co., Ltd.” and “Inc.,” etc. Quantitative data presented in this report are rounded, in principle. Therefore, in certain cases, the sum of breakdowns may not equal the total.