

Sustaining activities to further improve environments of local communities and workplaces

Environmental Audits

Every year, we conduct environmental audits to investigate the environmental protection activities and legal compliance situations of all the Company's business sites in Japan as well as Group companies in Japan and overseas. Regarding fiscal 2008, we conducted environmental audits of six domestic Group companies during April and May 2008, while environmental audits of six domestic business sites were conducted during October and November 2008.



Also undertaken during fiscal 2008 were audits of the environmental protection activities and legal compliance situations of two Group companies in Southeast Asia.



Audit activities at Rigidtex Sdn. Bhd.



Audit activities at PT. SBP Indonesia

Environmental Education

Group Education Programs

To further deepen understanding of environmental issues and chemical substances, each business site annually provides all employees with group education programs related to environmental protection and chemicals. Principal topics explained during the programs include companywide environmental policies and the environmental protection targets of each business site; relevant laws and regulations; environmental issues relevant to the company or business site; and the handling of hazardous materials, organic solvents, and toxic substances.

Voices of the People in Charge

Among the SB School* environmental educational courses we are now offering are those related to new chemical reporting procedures and the general principles of REACH regulations. We do our best to provide easy-to-understand explanations of things that many managers in plants and research facilities have to know about in connection with their work.

Shizuo Takeuchi, Environment & Recycling Department



E-Learning

Sumitomo Bakelite has established the SB School* system to provide its employees with various educational courses. Besides courses tailored to the needs of each level of employee, the system includes e-learning courses for all employees.

We offer environmental education e-learning courses each year as a means of deepening all employees' understanding of recent environmental issues.



* See page 36 for more information on the SB School.

